



Rainford High Risk Assessment for the September 2020 reopening



RAINFORD
HIGH

PART A. ASSESSMENT DETAILS:			
Area/task/activity: School opening arrangements September 2020 (vulnerable staff)			
Location of activity:			
Team/School name: Address & Contact details:	Rainford High	Name of Person(s) undertaking Assessment:	Ian Young
		Signature(s):	
Line Manager/ Headteacher (Name/Title):	Ian Young	Date of Assessment:	24 th August 2020
Signature:		Planned Review Date:	25 th October 2020
How communicated to staff:	Email	Date communicated to staff:	

What are the hazards?	Who might be harmed and how?	Current control measures	Any additional control measures required	Date implemented
Don't forget long term health hazards	Identify groups of people and how the hazard could cause them harm	List what is already in place to reduce the risk of harm. This may include reference to other procedures, systems of work, training, supervision, inspections, etc		
Staff in the clinically vulnerable group or in other higher risk groups	The School recognises that a wider group of people continues to be more clinically vulnerable to COVID-19 than the general population due to their medical circumstances. Many individuals are at higher risk for other reasons, with age, sex, ethnicity, pregnancy and factors linked with economic disadvantage	<ul style="list-style-type: none"> For all employees who are in clinically vulnerable or known higher risk groups, individual risk assessments are carried out to determine the covid age risk and consider what protective measures such as social distancing and personal protection should be adopted for them. This will be reviewed for individuals as and when circumstances change Training will be given on INSET day for all staff on social distancing and staff expectations. 	Regular Review in line with changing guidance	August 2020

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Pregnant women and new mothers	being very significant. A combination of factors relating to medical vulnerability and known higher risk characteristics will compound and could significantly increase the risk to individuals. Pregnant women continue to be included in the Government's list of those who are clinically vulnerable. The Royal College of Obstetricians & Gynaecologists (RCOG) has issued advice which notes that, while pregnant women may not be more likely to become infected by COVID-19, those who contract any respiratory illnesses in the third trimester of pregnancy (ie the 28th week and beyond) can become seriously unwell.	<ul style="list-style-type: none"> For all employees who are in clinically vulnerable or known higher risk groups, individual risk assessments are carried out to determine the covid age risk and consider what protective measures such as social distancing and personal protection should be adopted for them. 	Regular Review in line with changing guidance	August 2020
Older staff and male staff	Age is the biggest single factor in increasing risk to individuals other than specific health conditions. It is also known that men are at greater risk of adverse	<ul style="list-style-type: none"> All employees over the age of 50 will be asked to complete individual risk assessments to determine the covid age risk and consider what protective measures such as social distancing and personal protection should be adopted for them. 	Regular Review in line with changing guidance	August 2020

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	outcomes than women should they contract the virus. Both these characteristics should be taken into account in risk assessments			
Disabled staff	Risk to disabled employees also requires careful consideration even if their particular health condition does not itself place them in the medically vulnerable category	<ul style="list-style-type: none"> All disabled employees will be asked to complete individual risk assessments to determine the covid age risk and consider what protective measures such as social distancing and personal protection should be adopted for them. 	Regular Review in line with changing guidance	August 2020
Staff with family members who are medically vulnerable or at higher risk	Where an employee's domestic circumstances are such that there is a significant risk of passing on the virus to family members who are themselves at greater risk	<ul style="list-style-type: none"> All staff members falling into this category will be expected to maintain the stringent social distancing measures put in place by the school. 	Regular Review in line with changing guidance	August 2020
Staff who are otherwise anxious about returning to work	Employees mental health, anxiety and stress levels	<ul style="list-style-type: none"> Staff suffering from anxiety , stress and / or mental health conditions are requested to speak with a member of the SLT to discuss how the school can support their well being In depth staff training to be given on INSET days regarding the measures school has put in place to keep staff and students safe Expectations documents have been produced for staff, students and parents. 	Regular Review in line with changing guidance	August 2020
Staff that act as First Aiders	Risk of exposure to Covid through transmission	<ul style="list-style-type: none"> All first Aiders have completed individual risk assessments to determine the covid age risk and consider what protective measures 	Regular Review in line with changing guidance	August 2020

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		<p>such as social distancing and personal protection should be adopted for them.</p> <ul style="list-style-type: none"> • All first aiders have been allocated full PPE for instances where they are giving first aid • The first Aid policy has been amended for Covid and will be communicated in full over the INSET days • First Aiders who are in a CEV group will be withdrawn from duties if the risk is considered too high. <ul style="list-style-type: none"> • There will always be at least one person with a valid First Aid at Work or Emergency First Aid at Work certificate available within the school. • Standard Infection Prevention and Control Procedures (ie, maintaining good hand, respiratory and personal hygiene, cleaning of potentially contaminated surfaces) followed at all times by First Aiders to protect themselves and others and limit the risk of spread of COVID-19. • Contact and time sharing a breathing zone with casualties potentially infected with COVID-19 to be limited as much as possible, with casualties directed to do things for themselves where possible avoid touching them, their immediate environment and any waste • PPE provided and used by first aiders as necessary (ie, fluid resistant surgical mask, disposable gloves, disposable apron <ul style="list-style-type: none"> • The use of chest compressions only will be performed by First Aiders should cardiopulmonary resuscitation (CPR) be required. No rescue breaths or mouth-to-mouth ventilation will be performed. Where First Aiders have access to an AED, then this will be used, as using these carry no risk of virus spread. • Headteachers to share with first aiders the latest NHS advice on how to respond to a first aid incident and the Resuscitation Council's guidance on COVID-19 in relation to CPR and resuscitation in first aid and community settings, when dealing with first aid incidents during the outbreak. 		

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		<p>https://www.gov.uk/government/publications/novel-coronavirus-2019-ncov-interim-guidance-for-first-responders/interim-guidance-for-first-responders-and-others-in-close-contact-with-symptomatic-people-with-potential-2019-ncov and https://www.resus.org.uk/media/statements/resuscitation-council-uk-statements-on-covid-19-coronavirus-cpr-and-resuscitation/covid-community/.</p> <ul style="list-style-type: none"> • Guidance provided to first aiders on how to respond to a first aid incident during the Coronavirus COVID-19 pandemic, including specific instructions on giving Cardiopulmonary Resuscitation (see Guidance-for-first-responders-and-others-in-close-contact-with-symptomatic-people-with-potential-2019-ncov and specific guidance on giving cardiopulmonary resuscitation (CPR) from the Resuscitation Council UK • Medical Room, where provided, re-organised in line with social distancing provisions and cleaned after each use. • Antibacterial spray will be provided in each room within the school. <p>Higher risk activities have been suspended, where required..</p>		

I certify that the risk assessment above fully applies to the area/task/activity under assessment in Rainford High

Signed:



Risk Assessor: Ian Young