



Rainford High School

Equality and Diversity Action Plan

Priority	Action	Lead	Timescale
1. Review Equality Policy	Review current policy and redraft to ensure it meets requirements of current legislation.	Vice Principal and Principal	New Policy to be in place for January 2018
2. Raise awareness and understanding of the Equality Policy, and the Equality Act, and how it impacts on school life.	<ol style="list-style-type: none"> 1. Governor update on Equality Act. 2. Whole staff updates on Equality Act. 3. Assemblies for all students, Y7 – Y11 to raise awareness of the Equality Act and Policy. 4. Training for interested parents on Equality Act and Policy. 	Vice Principal/LA Equality Lead	Feb 2018 Feb 2018 February/March 2018 March 2018
3. New/ re-drafted key policies will be Equality Impact Assessed to ensure they are compliant with the Equality Act.	Following the adoption of the re-drafted Equality Policy all future Key Policies will be assessed to ensure they are compliant with the Equalities Act.	Vice Principal/Governors	January 2017 Onwards.
4. Promoting Equality in School	Targeted drop-down days with Key Stage 4 students promoting Respect, equality and Diversity.	H Dack (Head of RE)	Autumn Term 2017/18 and 2018/19

Policy to be reviewed March 2019